State of California

Employment Training Panel

Training Proposal for:

Ring Container Technologies, Inc.

Agreement Type: $75,000 or Less

Agreement Number: ET09-0263

Panel Meeting of: **October 17, 2008**

ETP Regional Office: **San Diego** Analyst: R. Swier

CONTRACTOR:

- Type of Industry: Manufacturing:
  Priority Industry: ☒ Yes ☐ No
- Contractor's # of Full-Time Employees
  - *California:* 40
  - *Worldwide:* 500
  - Number to be trained: 29
- Manager/Supervisor: 7%
- Turnover Rate: 12%
- Repeat Contractor: ☐ Yes ☒ No
- Substantial Contribution: ☐ Yes ☒ No

CONTRACT:

- Training Project Profile: Priority/Retrainee
- ETP Funding Amount: $57,420
- In Kind Contribution: $63,000
- Average Cost per Trainee: $1,980
- Post Retention Wage: $12.85
- Health Benefits: $1.00 per hour
- Occupations to be Trained: Line Associates, Line/Maintenance Technicians, Warehouse Workers, Administrative Staff, Managers

- Training Menu:

☐ Business skills	☐ Literacy skills
☐ Commercial skills	☐ Management skills
☒ Computer skills	☒ Manufacturing skills
☒ Cont. Improvement	☐ Other:

- Advanced Technology: ☐ Yes ☒ No
- Range of Hours: 24-200 Weighted Average: 110
- Multiple Job Numbers: ☐ Yes ☒ No
- County(ies) Served: San Bernardino, San Joaquin
- Union Representation: ☐ Yes ☒ No
- Subcontractor: California Manufacturers & Technology Association of Sacramento assisted with the application development at no charge to the contractor.

  Training Subcontractors are to be determined.
- Third Party Services: N/A

INTRODUCTION

Ring Container Technologies, Inc. (Ring Container) is a designer and manufacturer of plastic bottles, plastic containers, and blow molded plastics products. The company has determined it can become a more efficient, high performance workplace by providing a structured training program of classes to deliver necessary training to upgrade the job skills of its workers. The company has also determined that it must upgrade its use of technology by putting in robotics to automate the operation and production processes. These changes will require significant training. Workers must upgrade skills so they will have the necessary knowledge about robotic equipment, maintenance, troubleshooting, and the resulting changes in the manufacturing processes.

RECOMMENDATION

For the reasons set forth above, staff recommends approval of this proposal.